



<b>WAC Club Rules Policy</b>	Policy # 1.1
	Effective Date: 1/19/2017
Approved By WAC Board of Directors	Revision: R Date: 7/19/2018

**Purpose:** To provide a safe and sober environment at the Washtenaw Alano Club.

**Policy:** All WAC members and guests must adhere to the club rules as well as the laws of the local municipality while on WAC property. The counter staff is empowered by the Board of Directors to enforce the rules enumerated below. Illegal activities will be reported to proper authorities.

Persons not following the rules will be asked to stop the offending behavior and may be asked to leave the premises. If a member or guest who is asked to leave Club property refuses to do so, the Club representative making the request may call law enforcement to obtain compliance.

Whether or not a particular behavior constitutes an infraction of the Club Rules will be based solely on the judgment of Club representatives. Club representatives are members, staff or directors.

In disputed cases, grievance procedures are available to all WAC members and guests (see WAC Grievance Policy, CR Policy 1.2).

Members or guests with 3 or more infractions of the Club Rules may be permanently banned from the Club (except in cases of physical abuse, see Club Rule 2(a)). Whether a permanent ban is imposed will be subject to the discretion of the Board of Directors.

## **Club Rules:**

1. Weapons are prohibited on club property and at club events. Anyone possessing a weapon(s) will be asked to leave the premises. Failure to comply with this request will result in law enforcement being called.
  - i. If an object of any sort is used to intentionally injure another person, that object is deemed to be a dangerous weapon.
2. Abusive Behavior
  - a. Physical abuse which is witnessed by a Club representative, or claimed by a Club guest and well-attested by credible witnesses, will result in expulsion from Club property and activities.
    - i. Any instance of physical abuse may result in a permanent ban (at the discretion of the board) from the Club and Club activities.
    - ii. Whether a permanent ban is imposed immediately, or after repeated infractions, will be at the discretion of the board in the light of the seriousness of the offense(s).

- b. Verbal abuse will be subject to the same general provisions as cases of physical abuse, giving consideration to the greater difficulty of interpreting whether a particular behavior qualifies as verbal abuse.
3. Sexual harassment will not be tolerated on club property or at club events. Persons engaging in sexual harassment will be asked to leave club property and law enforcement may be called if necessary.
4. Minor children (under 14 years of age) must be under direct supervision of a parent or designated adult. The counter staff will not be responsible for child care. If children are left unattended, every effort will be made to locate their parent in the building. If unable to locate a parent or designated adult, the proper authorities may be called.
5. Smoking and vaping are allowed in designated areas only. Persons under the age of 18 are not permitted to smoke on club property or at club events.
6. Consumption or sale of alcohol or illegal substances will not be tolerated. Persons consuming alcohol or illegal substances will be asked to leave the property and/or medical personnel and/or law enforcement may be called if necessary.
7. All dogs on the premises of the Washtenaw Alano Club property must be on a leash and attended to. The only dogs permitted into the building are Certified Service dogs. Certified Service dogs must have their certification with them and must be kept under control at all times. In all cases, dogs continue to be governed by the laws and regulations of the applicable municipality.
  - i. Persons with a dog off leash anywhere on the property will be asked to remove their dog from the club property.
  - ii. Persons without proper certification for their dog will be asked to remove their dog from the building.
  - iii. Persons with a dog that is not kept under their control inside the building will be asked to remove their dog from the building.
8. Any and all illegal activity are prohibited on the premises of the Washtenaw Alano Club.

## Revision log

- **Policy or form number:**

Rev.	Revision Description	Date Accepted	Author
1	Weapon definition , Rule 1.i	3/16/2017	KH
2	Add "vaping" to Rule 5; Add "sale" to Rule 6; Add Rule 8, prohibition of all illegal activity at Club	7/19/2018	KH