

ADOPTED

WAC Board Meeting Minutes (In-Person/Zoom Hybrid) July 15th, 2021

Board Members Present:

Khalid Hanifi (President)
Tom Feight (VP)
Neils Schmidt (Treasurer)
Kristin Sample (Secretary)
Kathy Nohr
Paul Wickstrom
Julie Schrader
Jeff Cox
Curt Biggs

Other members in attendance: 15

Call to order: 6:33 P.M.

1. Serenity Prayer and WAC Mission Statement. We read the Mission Statement to remind ourselves of the WAC's mission and to use it as the guiding principal in making decisions.
2. Approve the 6/17/2021 Board Meeting Minutes.
Motion: Khalid
Seconded by: Kristin
Discussion: None
Approved by unanimous voice vote. None opposed.
3. Member/Patron/Employee Recognition:
 - a. Thank you to Wes S., a new employee of the Club, who went above and beyond to assist with clean up at the 4th of July Picnic.
 - b. Thank you to Curt B., who fixed the gutters, grilled for the 4th of July Picnic, and power washed the tents.
4. Appoint Board Member to Term Expiring in 2023: Curt Biggs is appointed to fill the vacancy created by Andy Neering's resignation.
5. Treasurers Report:
 - a. In the month of June, the Club had a net income of 1k
 - b. Meeting rent income was 4k
 - c. Concession income was 4k
 - d. Contribution income was 3k
 - e. Total income was 11k, total expenses of 10k
 - f. We budgeted for a loss in the month of June.

- g. We have 22 months in prudent reserve. Balance sheet is healthy with 182k in total. We have a small amount of liabilities.
- h. Compared to budget, we budgeted 14k of meeting rent income and are at 65% of what expected, concessions income is at 82% of budget.
- i. YTD is on track with 96% of income budgeted and 99% of expenses.

6. Manager's Report

- a. Training 2 new employees.
- b. We are in a good place to handle the influx of in-person meetings.
- c. New books for sale related to Marijuana Anonymous
- d. New Hazelden Chap Books for sale at \$3.50
- e. Hot water heater had to be replaced due to a crack in the tank.

7. Committee Reports

a. Building and Grounds

The following projects were discussed along with volunteers assigned to head them.

- i. Concessions Stand Renovation - Jeff C. (Budgeted)
- ii. Paver floor under Gazebo (Cosmos) - Bill S. (Budgeted)
- iii. Gutters repair/replacement - Curt. (Budgeted)
- iv. Upgrading electrical in gazebo – Jeff C.
- v. Parking lot drain repair - Jeff C
- vi. Rain Garden – Annie B.
- vii. Bulletin board near firepit - Marc B.
- viii. Butterfly garden – Aileen R.
- ix. Stone Grill repair - Julie and Curt
- x. Old grills clean up and removal – Jeff C.
- xi. Dead and downed tree removal - Jeff and Curt

Thank you to Aileen and Kathy for the flower baskets, Curt and Harry for the pea gravel around fire pit, and Doug for donating his old gas grill which worked very well at the July 4th Picnic.

Next meeting 8/2/2021 at 6:30

b. Communications Committee

- i. Moved the committee meeting to the 3rd Tuesday of every month at 7:00PM. The committee felt it was best to meet after the other committee meetings have taken place in order to know what the committees will need the communications team to promote.
- ii. The Club's email list has 805-810 people. We have sent 15 emails in the last 30 days. Our open rate is 5x higher than the industry average for nonprofits.
- iii. Next meeting: Tuesday, July 20th 7:00PM

c. Governance Committee:

- i. The Governance Committee is an ad-hoc committee and has not needed to meet. The committee is tasked with revising bylaws and creating/modifying policies and procedures.
- ii. Now that people are returning to the Club the Board has been made aware of some friction happening with a small handful of people that we would like to address by reminding people of Policy 1.1 on Club Rules.

The purpose of the Club is to provide a safe and sober environment. Members and guests of the Club must adhere to Club rules, and staff is empowered by the Board to enforce the rules. Whether or not an action constitutes an infraction is based on the judgement of representatives of the club, including members, staff, and directors.

Abusive behavior, both verbal and physical is not tolerated and will result in expulsion from the Club. Verbal abuse is subject to same provisions as physical abuse.

Sexual harassment is also not tolerated on Club property or at Club events. Engaging in sexual harassment will result in the subject being asked to leave the property and calling law enforcement if necessary.

Please report verbal abuse or sexual harassment to the Club Manager if you see it happening on club grounds so it can be documented and addressed.

Three or more infractions of the Club rules may result in a permanent ban from the Club, solely at the discretion of the Board of Directors. The Board will take this action only after careful consideration that it is harmful to the transgressor to allow them to continue the abuse and to the Club members to subject them to suffer the abuse.

- iii. Pat: Should we post on the front door that handguns/weapons are not permitted on the grounds?
Response: Club rules are posted within the Club and in the Club Rules Policy noting that weapons are not permitted on the property. It was decided by the board when the policy on weapons was created not to post a “no weapons” sign on the front door.

d. Historical Committee:

- i. The historical committee is a newly formed committee tasked with ensuring historical materials are cared for and new history is documented.
- ii. Thursday July 22nd 7:00pm will be the committee’s first official meeting.

- iii. Committee will be discussing an anniversary event, solidifying a regular meeting time, and other events and issues.
 - iv. Anyone interested in documenting the Club's history is encouraged to join the newly formed committee.
- e. Fund-Raising Committee
- i. The Dexter Ann Arbor Run has raised \$405 for the Club so far.
 - ii. In exchange for being listed as a charity partner and receiving donations, we must volunteer at the event on August 14th and/or 15th.
 - iii. We can work the expo on August 14th for small time frames in groups of 2-3, water staffing, handing out medals at the finish line, or "green team" garbage directing.
 - iv. Contact Kathy or the Club email if you want to volunteer at the event.
 - v. Kristin will reapply for a 50/50 raffle license.
 - vi. Will be bringing back the jewelry sale, aiming for the 2nd week of November and will update times.
 - vii. The committee will meet in August to firm up plans.
 - viii. We are looking into "Memorial Bricks" fundraiser. Members can buy a brick to have it engraved and placed in the gazebo and patio area. Thank you Neils, for the suggestion.
 - ix. Fundraising committee meets the 2nd Thursday of every month at 6:30PM.
 - x. Next meeting: August 12th at 6:30PM
- f. Membership Committee
- i. Planning for September Membership Drive.
 - ii. Had membership table on 4th of July that resulted in some inquiries and 1-2 new memberships.
 - iii. Membership committee meets on the 2nd Thursday of every month at 6:30PM.
 - iv. Next meeting: August 12th at 6:30PM
- g. The Social Committee:
- i. July 1st "Flying Blind Period" event with Jim B., Akron Intergroup Archivist speaking was a big hit. Had about 40 people show up.
 - ii. July 4th picnic was great success. Curt and Julie grilled. Rachel did a great job decorating. Paul's fowling game was fun. Thank you to Doug for the donated grill.
 - iii. Curt and Julie will get stone grill repaired to be used at the next event.
 - iv. Labor Day Picnic will be the next event. Volunteers needed, please help if you can!
 - v. Will need to discuss October anniversary party, Halloween Party, and a future calendar of events.

- vi. Discussed open talks and seeing what meetings might want to sponsor them at the Club.
- vii. Social Committee meets on the 2nd Thursday of every month at 6:30PM.
- viii. Next meeting: August 12th 6:30PM

8. New Business.

- a. None.

9. Member Comments:

- a. Marla: Thank you to Curt for blow torching the hot dogs.
- b. Aileen: Is installing a rain barrel still on building and grounds agenda?

Response: Yes, Jeff C. will follow up.

10. Documentation:

- a. Need to remember to be good about reporting and documenting.
- b. Committee reports should be sent to the secretary for minutes and posting on the website.

11. Move to adjourn: Khalid

Seconded: Neils

Unanimous voice vote to adjourn.

12. Adjourned at: 7:21 P.M.

13. Serenity Prayer

Next Board meeting: Thursday, September 16, 2021 at 6:30 PM

Respectfully submitted,

Kristin Sample, Secretary